

### USE OF PHYSICAL RESTRAINT

The Turtle Mountain School Division believes the best learning and behaving takes place in a safe, caring and respectful environment. The division recognizes its responsibility to promote safe, caring, and respectful learning environments for students, staff and the community.

In providing a safe environment for all students, it is necessary to have a continuum of supports, services and interventions for all students including those who exhibit challenging behaviour.

Divisional employees may, within the scope of employment, use reasonable and appropriate physical intervention or restraint as necessary for the following purposes:

- To prevent a student from self-harm
- To prevent harm towards others
- For the purpose of self-protection

Staff shall receive training in Non-Violent Crisis Intervention, with recertification occurring as required. Staff shall utilize this training in any circumstance where physical restraint is required.