

WORKING RELATIONSHIP BOARD AND SUPERINTENDENT/CEO

A Board should be able to assume that administration will:

1. Operate in a fair, open and ethical manner.
2. Work with all Board members on an equal basis.
3. Enforce the policies set forth by the Board and operate within the established procedures.
4. Keep the Board fully informed on all matters of its concern.
5. Work toward the improvement of the instructional program and staff relations.
6. Avoid unexpected areas of action at Board meetings, so the Board isn't forced into making a hurried decision.
7. Operate the system in a fiscally responsible manner.
8. Support Board decisions at all times.
9. Fairly and objectively evaluate the staff on a regular basis.
10. Advise the Board of trends in education applicable to the system.

The Superintendent/CEO should be able to assume that the Board will:

1. Act in an ethical and responsible manner at all times.
2. Furnish objective counsel and advice.
3. Reserve the administration of the school Division as his/her responsibility.
4. Support him/her, providing he/she carries out Board policy.
5. Regularly evaluate his/her work fairly and impartially.
6. Encourage him/her to participate in professional development activities, as time and funds permit.
7. Have an established set of policies and procedures to provide guidance.
8. Keep current with educational trends and participate in in-service activities designed for Board members.
9. Follow agendas and established procedure in Board meetings, so that he/she may be prepared to respond to questions and issues.
10. Respect his/her counsel and advice as a professional educator.

Cross Reference:

Amended Date: April 23, 2014

Policy Review Date:

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