

### **The Superintendent will:**

- Administer Board policy and review it as required
- Be responsible for forwarding to the Board, on a regular basis, all suspensions as reported by principals
- In the event of an appeal or a suspension, investigate and attempt to find a mutually acceptable consequence; should agreement not be forthcoming the Superintendent shall refer the appeal to the Board
- Consider the recommendation of a principal, and with his/her agreement, may give approval to suspend a pupil who persists in conduct injurious to the welfare of a school for a period not to exceed six weeks
- Encourage activities that promote an atmosphere of mutual respect and a safe school environment

### **The Board will:**

- Suspend and expel as authorized activities under the provisions of school legislation in the Province of Manitoba, and as such, authorizes the use of suspension by schools as one strategy for dealing with serious behaviour problems among students
- Accept responsibility for withdrawal of the opportunity for a student to attend school in Turtle Mountain School Division, through expulsion, as the exclusive right of the Board of Trustees
- Recognize the right of the principal to refuse access to school property to a person whose presence, in the opinion of the principal, could be detrimental to self or others, and authorizes the Superintendent in such incidents to withhold the right of the child to attend school until such time as the Board can consider the matter and determine appropriate action
- Authorize the Superintendent, in the event of an appeal against a suspension, to attempt to resolve the problem. When resolution is not forthcoming the Board will hear any appeals and determine whether the suspension shall stand, be modified and/or expunged from the student's record
- Receive, at each regular meeting, as an information item, a summary report of any suspensions or exclusions of students imposed by the administration.
- Respond and support staff with respect to acts of violence or threat
- Recognize and accept its responsibility to staff who in their attempts to protect people from violence intervene in situations involving violent activities
- Promote an atmosphere of mutual respect
- Encourage activities that promote an atmosphere of mutual respect and a safe school environment

## **Turtle Mountain School Division**

### **Mission Statement**

**"The students are the  
focus of all our efforts.  
The Division strives to  
provide an education that  
prepares individuals for a  
meaningful life in a  
changing world. We  
promote a learning  
environment that begins  
in the home, continues in  
the school and is  
supported by the  
community"**



*The future is in  
our hands.*

# **TURTLE MOUNTAIN SCHOOL DIVISION**



## **CODE OF CONDUCT**

**Turtle Mountain School Division has a fully developed Code of Conduct Policy. It can be viewed at Turtle Mountain School Division's website at [www.tmsd.mb.ca](http://www.tmsd.mb.ca)**

### **Students will:**

- Practice appropriate conduct at school and while participating in school activities
- Act so as to make the school climate a positive and safe place to learn
- Learn and follow the rules and understand the consequences when they fail to follow the rules
- Report safety concerns to a staff member
- Attend school regularly and be punctual
- Respect other persons and school property
- Be responsible for their conduct on the school premises, on the way to and from school, during out of school activities that are part of the school program; and while traveling on a school bus or in a vehicle being used as part of a school program

### **Parents/Guardians will:**

- Be recognized as partners with schools in promoting appropriate student conduct
- Be expected to provide a good role model for their children and to encourage proper language, appropriate dress and respect for peers and authority
- Send their children to school regularly and punctually
- Be expected to support the school by participating in meetings with the school regarding their children

### **Staff will:**

- In partnership with administrators, assist in the design of activities to promote a positive atmosphere and pride in the school and school activities
- Develop strategies to improve individual student self-esteem
- Encourage student participation in extra-curricular activities
- Encourage activities that promote an atmosphere of mutual respect and a safe school environment
- Monitor student behaviour and be visible in the school thereby contributing to a safe school environment
- Maintain appropriate parent/teacher communication and enlist the support of parents when dealing with inappropriate student behaviour
- Reinforce socially acceptable attitudes and encourage and model proper language, appropriate dress, and respect for others
- Respect student safety and discipline concerns and shall afford students fair hearings on such manners
- Promote activities and programs that support the development of positive student behaviours and teach safe practices as appropriate
- Act in accordance with the Public Schools Act and regulations and Division policy when suspending a student

### **Principals will:**

- Exercise authority over the conduct of his/her students in accordance with the Code of Conduct policy, school policy and relevant legislation and regulation
- Ensure that the Division Code of Conduct is the basis for promoting positive conduct and addressing misconduct in dealing with staff and student behaviour
- Be responsible for enforcing the school's student conduct policy and making staff, students, parents aware of the School and Division Code of Conduct provisions on an annual basis
- Together with other Division personnel, co-operate with community agencies when such agencies become involved with students
- Inform staff, a receiving school, and the Superintendent, on a "need to know basis", of any special personal circumstances of a student which may be a consideration in the classroom
- Act in accordance with the Public Schools Act and Education Administration Act and Division policy when suspending or recommending for expulsion any student deemed to be in violation of this policy
- Encourage activities that promote an atmosphere of mutual respect and a safe school environment